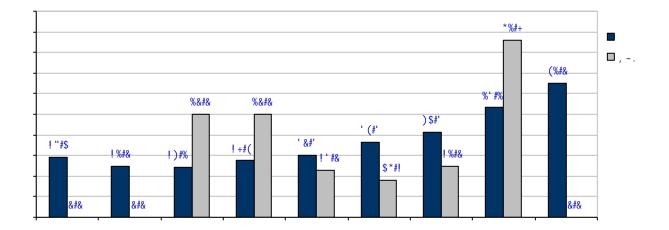
## ! "#\$%&' & () \$\*+\$, \* - #. \$/. \$&" #\$O. /&#1\$2' &/\*. ) \$%#34#&' 4/' &\$5#6' 4&- #. &) \$

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## 

During the period 2000-2010 in the UN Secretariat, the proportion of women increased by 3.3 percentage points, from 35.5% (1785 out of 5034) in 2000 to 38.8% (3,945 out of 10,175) in 2010.

Level	% of women	% of women	Total change
	as of 31 Dec	as of 31 Dec	2000-2010
	2000	2010	

P-1	50	65	15.0	1.5 P	<b>1</b> 0.0	0.0	0.0	0.0

As of 31 December 2010, women in the UN Secretariat constituted:

- **38.8%** (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- 26.9% (207 out of 770) of all staff at the D-

* SEPARATIONS *		* SEPARATIONS *		
•	<ul> <li>3,751 staff in the professional and higher categories with appointments of one year or more separated out of a total of 10,118 staff.</li> <li>Separations of women constituted: 42.8% (1,607 out of 3,751) of all separations in the Professional and higher categories.</li> <li>o 26.4% (72 out of 273) at the D-1 level and above</li> <li>o 44.1% (1,535 out of 3,478) at the Professional level (P-1 through P-5),</li> </ul>	<ul> <li>Separations of women constituted: 36.7% (11 out of 30) of all separations in the Professional and higher categories.         <ul> <li>0% (0 out of 1) at the D-1 level and above</li> <li>0% (11 out of 29) at the Professional level (P-1 through P-5)</li> </ul> </li> </ul>		
•	Major causes of separation: Women constituted 44.3% (1,153 out of 2,601) of appointments expirations, 42.7% (226 out of 529) of resignations, and 37.0% (133 out of 359) of mandatory retirements.	• <u>Highest proportion</u> : 88.9% (8 out of 9) at the P-2 level.		